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WHEREAS the Court finds that the Agreement resolves a *bona fide* dispute under the FLSA because, among other things, there is disagreement concerning the propriety of (1) Plaintiff's wage payments based on an alleged misclassification and (2) mandatory arbitration as argued by Defendant;

WHEREAS the Court finds that the Agreement is fair and reasonable to Plaintiff;

WHEREAS the Court is mindful that "[a] strong public policy exists in favor of settlements," *see Edwards v. Born, Inc.*, 792 F.2d 387, 390 (3d Cir. 1986);

WHEREAS the Court may decide the parties' joint motion after taking into consideration the parties' unopposed submissions and without oral argument pursuant to Federal Rule of Civil Procedure 78(b);

IT IS on this 28th day of November 2017,

ORDERED that the joint motion for approval of the parties' settlement is GRANTED (D.E. No. 19); and it is further

ORDERED that the Agreement is APPROVED; and it is further

ORDERED that this action is hereby DISMISSED *with prejudice*.

s/ Esther Salas
Esther Salas, U.S.D.J.